



# Equality Objectives for

## Broad Oak Community Primary School 23/24



### INTRODUCTION

The nature of our local community is changing; pupils are growing up in a wider multicultural and multiracial society where they are subject to various attitudes towards minority groups, and certain images of these groups portrayed by the media. The school's Equality Objectives should be read in conjunction with the Equality Policy.

Unlawful discrimination, which results in unfairness in any aspect of our school employment policies and practices, curriculum or service delivery, will not be acceptable under any circumstances.

The School stands against all forms of discrimination on the grounds of ethnic origin, religion, sexual orientation, gender, disability or ability.

Our equality objectives are:

- To promote spiritual, moral, social and cultural development through all appropriate curricular and extra-curricular opportunities. We aim to meet this objective with an awareness of different religious beliefs between different ethnic groups within our school community.
- Actively close gaps in attainment and achievement between students and all groups of students; especially students eligible for pupil premium, students with special educational needs and disabilities, looked after children, students from minority ethnic groups and gender.
- To continue to tackle prejudice and promote understanding in relation to people with disabilities, striving to improve accessibility across the school for students, staff and visitors with disabilities, including access to specialist teaching equipment.
- To promote cultural development and understanding through a rich range of experience, both in and beyond the school.
- Reduce prejudice related incidents in relation to the protected characteristics listed in the Equality Act 2010, through teaching across the curriculum.

You can view our Equality Policy on our website.